

Job Opportunity

WEED TECHNICIAN

PRAIRIE COUNTY WEED DISTRICT

PO Box 7
Terry, MT 59349

Weed Board Members:
Harold Gaub, Chairman
Garrett Lapp
Aaron Martinson
Sharla Sackman, Secretary
sackman@montana.edu
(406) 635-2121

Weed Coordinator:
Travis Lacquement
pcweed@midrivers.com
(406) 635-4433



The Prairie County Weed Board is accepting applications for one to two **Full Time-Temporary Weed Technicians**. The position will be for 20-26 weeks, May to October. Applicants must be at least 18 years of age and possess a valid MT Driver's License. Wage is \$17/hour and up depending on experience. Overtime available.

Applications and complete job description can be picked up at the Clerk & Recorder's Office at the Prairie County Courthouse.

Call 406-635-5575, or visit:
<https://www.prairiecounty.org/employment>

Position Open Until Filled

Prairie County is an Equal Opportunity Employer

Weed Technician Job Description

Full Time-Temporary Employee

Approximately 20-26 weeks between May and October

Wage Range \$17.00/hour+ depending on experience

Overtime available (paid at time and a half)

OBJECTIVES: To perform field tasks and technical duties in noxious weed management to meet the goals of the County Weed Management Plan.

ACCOUNTABLE TO: Weed Coordinator and the Prairie County Weed Board

KNOWLEDGE and SKILLS:

- The ability to communicate effectively.
- Working knowledge of weed identification.
- Interpret aerial photographs and topographic maps.
- Ability to operate a GPS unit.
- Knowledge of weed management methods including herbicides, biological methods, and cultural methods.
- Working knowledge of sprayer equipment operation and calibration; be able to perform light maintenance of equipment.
- Must have a valid Montana driver's license.
- Understand pesticide safety and handling.
- Ability to drive a one-ton pick-up truck and an ATV.

EDUCATION and EXPERIENCE:

The above knowledge and skills are typically acquired through a combination of education and work experience. Minimum requirements:

- Must be at least 18 years of age and possess a current Montana Driver's license.
- Additional classes in agriculture, plant biology, herbicide safety and handling, and related fields preferred.
- Training in pesticide safety and handling.
- Pass (with an 80% or better score) the Basic Pesticide Exam administered by the Prairie County Extension Agent.

JOB DUTIES and REQUIREMENTS:

- Work as a part of a team with other Weed District employees on conducting weed management activities.
- Complete tasks assigned by immediate supervisor.
- Operate application equipment, two-way radio, GPS, hand and vehicle mounted sprayers.
 - Physical requirements include controlling electronic switches, grasping and depressing handgun to release herbicide solution, unrolling and dragging hose in rough terrain, walking in rough terrain occasionally carrying a backpack sprayer, operating a hose reel, driving pick-up trucks and ATV's equipped with spray tanks on roads and in rough terrain for several hours daily.

- Mix herbicides from concentrated materials.
 - Physical requirements include walking from shop to spray equipment, lifting and carrying chemical containers, climbing on ladders and climbing onto the truck bed, pouring chemical, and rolling barrels on the floor.
- Treats noxious weeds within the county in accordance with the County Weed Management Plan and environmental assessment.
- Maintains a professional image with the public.
- Documents and files daily application progress for reports.
- Notifies field supervisor of problems and deficiencies encountered.
- Cleans trucks, container, and chemical storage areas.
- Performs other related duties as required.

JOB PERFORMANCE STANDARDS:

This position will be evaluated by the Weed Coordinator based on performance of duties and requirements listed above.

- Performs assigned duties.
- Ensures weed management activities are conducted safely and in accordance with county, state, and federal regulations.
- Properly cleans and maintains equipment.
- Demonstrates sound judgment in making decisions.
- Attends training sessions as required.
- Prepares and submits accurate and timely reports.
- Effectively handles public questions and concerns regarding county weed management efforts.
- Follows safety procedures in storage and handling of pesticides and equipment.
- Observes work hours and demonstrates punctuality.
- Establishes and maintains effective working relationships with fellow employees, supervisors, and the public.

OTHER COMMENTS:

- This is a temporary position in the spring, summer, and early fall.
- The job involves irregular hours depending on the weather, wind conditions, and temperatures.
- Work is primarily outdoors with possible exposure to extreme heat.
- Work day could range from 2 hours to 12+ hours per day in a 40+ hour work week.
- Must be capable of performing a full range of physical demands in order to mix spray from herbicides, operate spray equipment, and perform equipment maintenance and cleaning duties.

EMPLOYMENT APPLICATION

Please complete this application by typing or printing in ink.

Employer _____

Job Order # _____ **Job Title** _____

PERSONAL DATA

Full Name _____

Present Address _____
Street / P.O. Box _____ City _____ State _____ Zip Code _____

Phone _____ **Email Address** _____

EDUCATION

High School Diploma/GED/HiSET? Yes _____ No _____

Name	Location	Phone	Diploma/Degree/Specialization
High School			
College/University			
Courses & Training			

WORK EXPERIENCE

(List most recent work experience first.)

Company Name _____ **Immediate Supervisor** _____

Company Address _____
Street / P.O. Box _____ City _____ State _____ Zip Code _____

Job Title _____ **Phone** _____

Job Description (duties, skills, equipment used)

Dates _____ **From** (mm/yy) _____ **To** (mm/yy) _____ **Reason for Leaving** _____

WORK EXPERIENCE

Company Name _____ **Immediate Supervisor** _____

Company Address _____
Street / P.O. Box _____ City _____ State _____ Zip Code _____

Job Title _____ **Phone** _____

Job Description (duties, skills, equipment used)

Dates _____ **From** (mm/yy) _____ **To** (mm/yy) _____ **Reason for Leaving** _____

WORK EXPERIENCE

Company Name _____ Immediate Supervisor _____

Company Address _____ Street / P.O. Box _____ City _____ State _____ Zip Code _____

Job Title _____ Phone _____

Job Description (duties, skills, equipment used)

Dates _____ Reason for Leaving _____
From (mm/yy) _____ To (mm/yy) _____

ADDITIONAL INFORMATION

Other Relevant Experience

Licenses, Certificates, special skills, etc.

REFERENCES (References should have experience with your work history.)

Name	Location	Phone
_____	_____	_____
_____	_____	_____
_____	_____	_____

If you need accommodations for the application or hiring process please speak with the employer. Job Service Montana staff are available to assist you.

Do you need an accommodation to participate in the application or interview process? Yes No

The information that you provide on this application is subject to verification. Falsifications or misrepresentations may disqualify you from consideration for employment or, if hired, may be grounds for termination at a later date.

Do you want to be informed before we contact your present employer? Yes No

With my signature below (typed or written), I certify that all information on this and all attached pages is true, correct and complete to the best of my knowledge and contains no willful falsifications or misrepresentations. I authorize all former employers to release job-related information they may have about me.

Signature _____ Date _____

Weed Technician Questions

Describe your experience in applying pesticides.

Describe your experience driving a 4-wheel drive pick-up.

Describe your experience operating a 4-wheeler carrying a water tank.

Describe your experience operating a GPS, reading topographic maps, and/or land ownership maps.

Are you familiar with identification of range plants, including noxious weeds?

How do you feel about working long hours and being flexible due to weather and work load?