

Prairie County, Montana - Position Description

Position: Operator / Mechanic/ Laborer

Department: Road

Supervisors: Road Supervisor / Commissioners

Benefits of working for Prairie County Road Department:

- This is a Full-Time Seasonal position.
- Employees in this position receive overtime compensation or compensatory time for all time in a pay status over 40 hours in a workweek.

Required Education and Experience:

- Graduation from high school and three years of experience in automotive, diesel mechanics, and heavy equipment, or an acceptable combination of education and experience. Must have valid Montana Driver's license.
- Knowledge of codes and regulations, safety procedures, 2-way radio operation and basic mathematics.
- Computer or electronic control skills in the operation of construction equipment.
- Ability to follow detailed instructions; effectively and appropriately communicate; understand and comply with laws, regulations, policy and directives, interact effectively and appropriately with public and employees.
- Must obtain a valid Montana commercial driver's license within 6 months of hire and other endorsements as mandated by law and/or policy. At times drive on developed roads, and occasionally on rough roads, at times during rainy and windy periods and on snow and ice.

Major Job Requirements:

- Performs preventative maintenance on all vehicle's engines.
- Interact with landowners in a professional way.
- Keeps shop orderly.
- Responsible for the operation of weed mower, mows weeds on shoulders

Minor Job Requirements and Potential Working Conditions:

- At times work inside a clean, safe and lit building with controlled temperature, comfortable places for resting and eating, and with nearby toilet facilities.
- A considerable amount of time is spent sitting, standing and moving.
- Daily climb steps and ladder, open and close doors and windows, stoop and lift objects from below the waist to above the head.
- Often lift 1-15 pounds, and at times up to 75 pounds.
- At times work outdoors or in other places exposing the employee to wide variations in temperature, and at times to direct sunlight, wind, rain and snow

Other Information

- Preference will be given to current CDL drivers, secondary preference if CDL learners permit is obtained before interview.

THIS DOES NOT CONSTITUTE A CONTRACT FOR EMPLOYMENT, NOR IS THIS A COMPLETE DESCRIPTION OF THE DUTIES OF THE POSITION