

RESOLUTION #2026-1
PRAIRIE COUNTY ELECTED OFFICIALS' SALARY SCHEDULE
AND
CLASSIFIED EMPLOYEES
FISCAL YEAR 2025-2026

WHEREAS, PURSUANT TO Section 7-4-2504 MCA, the county governing body shall by resolution on or before August 1st of each year adjust and uniformly fix the salaries of county employees, based upon the schedule developed and approved by the county compensation board provided for in 7-4-2503 (4) for FY 25-26.

WHEREAS the County Compensation Board made the following recommendation: A cost of living increase for all elected officials and classified employees, resulting in a 3.5% increase in pay.

LET IT BE KNOWN BY RECOMMENDATION OF THE COUNTY COMMISSIONERS,

All elected officials named 7-4-2503 (1) (a-b) shall receive a 3.5% raise to the Uniform Base Wage for a total of **\$53,705.83** (up \$1816.14 from last year), effective July 1, 2025.

All employees who are participating in the county Health Insurance Program will receive \$1,069.00 per month, paid toward County Health Insurance. This is the single rate for the plan that was chosen. These funds will be paid out of the Permissive Medical Levy Fund. Employees who are not participating in the County Medical Insurance Plan will not receive the funds. All employees are offered an additional \$25 a month match for FSA or HSA accounts set up through the county.

NOW THEREFORE, IT IS HEREBY RESOLVED, THE BOARD OF COUNTY COMMISSIONERS SET THE ANNUAL SALARIES AS FOLLOWS:

The **COUNTY COMMISSIONERS** shall receive 41% percent of the base for nine days a month totaling **\$22,019.39** for the year (\$1,834.95 a month, \$203.88 a day).

The **CLERK AND RECORDER/DISTRICT COURT CLERK/ELECTION ADMINISTRATOR** shall receive a base wage of \$53,705.83 plus an additional \$5,370.58 (10%) for Consolidation of Offices per 7-4-2312 (a), and \$2,000.00 for Election Administrator and \$2,000.00 for Clerk of Court per statute 7-4-2503(2) (e and f). Total salary of **\$63,076.41 year/ \$5,256.37 mo.**

The **COUNTY ATTORNEY/PUBLIC ADMINISTRATOR** wage is based on a ¾ time position and will be set accordingly at a 3.5% increase of \$3,410.34 bringing his total salary to **\$100,848.53 year/\$8,404.04 a month**. The **State of Montana** contributes **\$64,667.00** per 7-4-2502(3) (\$50,940 salary, \$8,925 employer contributions, and \$4,802 insurance) and **Prairie County** contributes **\$36,181.53**.

The **TREASURER/SUPERINTENDENT OF SCHOOLS** shall receive a base wage \$53,705.83 plus an additional \$400 for Superintendent of Schools per 7-4-2503(2)(a) and \$ 1,600 per 7-4-2503 (2)(f), plus Total salary of **\$55,705.83 year/\$4,642.15 month.**

The **JUSTICE OF PEACE** shall receive 50% of the Uniform Base Wage for half time hours (1040) making the total salary **\$26,852.91 year/ \$2,237.74 month.**

The **COUNTY SHERIFF/CORONER** shall receive a base wage of \$53,705.83 plus additional: \$2,000.00 per 7-4-2503 (2) (b), \$6,000 (\$500 month) for on call hours, \$5,000 for combined office of Coroner, \$5,338.48 for 1% per year of Longevity PER 7-4-2503 (2)(a)- (9 years of Longevity for 5 months and 10 years for 7 months of service). Total Salary is **\$72,044.30 year/ \$6,003.69 month.**

WHEREAS all other classified employees will receive the 3.5% increase as recommended and are as follows:

The **UNDER SHERIFF/DEPUTY CORONER** shall receive \$54,591.71 which is 98% of the Sheriff's base per 7-4-2508(1) plus additional: \$4,900 for Deputy Coroner, \$4,822.27 for 1% per year of Longevity (8 years of Longevity for two months and 9 years for 10 months of service) per 7-4-2503 (2) (a). Total salary of **\$64,313.98** making the average hourly wage **\$28.56.**

The **DEPUTY SHERIFF** shall receive \$47,349.95, which is 85% of the Sheriff's base per 7-4-2508 (2) (a) plus an 1% per year of Longevity. **Position 1** (3 years of service for 3 months- \$227 and 4 years for 9 months of service) per 7-4-2503 (2) (a)= Total Salary of **\$47,057 (\$24.47 hr.)** and Position 2 starting hourly wage would be **\$22.76.**

The **DEPUTY CLERK & RECORDER/DISTRICT COURT CLERK** shall receive approximately. **\$47840 a year**, 89% of the Clerk's base salary per 7-4-2505 (2) (a)(b) making the average hourly wage **\$23.00.**

The **CLERK'S ASSISTANT** shall receive approximately **\$40,560 a year**, making the average hourly wage **\$19.50.**

The **DEPUTY TREASURER** shall receive **\$ 42,282.24 a year**, 81% of the Treasurer's base salary per 7-4-2505(2)(c) making the average hourly wage **\$21.04.**

ROAD- 4-MAN CREW

The Wage for **ROAD SUPERVISOR** is approximately **\$64,153.44 year/\$30.84 an hour**, up \$2,169.44 from FY 25 (\$30.84 an hour x 2080 hours = \$64,153.44).

The Wage for **ROAD EMPLOYEE 2 (5 years)**- is approximately **\$51,753.31/\$24.88 an hour**, up \$1,750.11 (\$24.88 an hour x 2080 = \$51,753.31).

ROAD OPERATOR 3 AND 4 - is approximately **\$47,881.60/ \$22.77an hour**, up \$1,601.30. After 1-year probationary period= \$1 an hour increase = **\$23.77 hr.**

EXTENSION ADMINISTRATIVE ASSISTANT	\$ 19.40
ADMINISTRATIVE ASSISTANT SHERIFF/COUNTY ATTORNEY	\$ 20.00
PUBLIC HEALTH NURSE	\$ 32.20
HOME HEALTH AID-HOMEMAKER/PERSONAL CARE (3/4 time)	\$ 15.45
SENIOR CENTER COOK/MANAGER	\$ 18.65
DES COORDINATOR	\$ 21.50
WEED SUPERVISOR	\$ 21.35
COMMISSIONERS ADMINISTRATIVE ASSISTANT	\$ 17.60
GROUPS KEEPER-FAIRGROUNDS/MUSEUM (seasonal)	\$ 17.62
JANITOR	\$ 17.62
ELECTION JUDGES	\$ 11.00
SUBSTITUTE JUSTICE OF THE PEACE	\$ 24.73
SUBSTITUTE COOK	\$ 15.24
HEALTH OFFICER	\$125 MONTH \$1,500 YEAR
CEMETERY CARETAKER (1/2 time)	\$ 20.90
CEMETERY ASSISTANT	\$ 17.65

Dated this 30th Day of July 2025.

BOARD OF COUNTY COMMISSIONERS


TODD DEVLIN, CHAIRMAN


DENNIS TESKE, MEMBER


CHRISTINE KELTNER, MEMBER

ATTEST: 
SHARI ROBERTSON, CLERK