

Prairie County, Montana - Position Description

Position: Temporary Laborer Department: Road

Supervised By: Road Supervisor / Commissioners

Summary of the Job (overview of the purpose of the position):

Maintains, repairs and trouble shoot machinery in the County shop and in the field. Operate heavy equipment, construct, assemble culverts, cattle guards.

On call when off duty for fires, floods, snow plowing and other emergencies.

Required of the employee (required training/education, skills and/or experience).

- Graduation from high school: experience in automotive, diesel mechanics and heavy equipment, or an acceptable combination of education and experience.
- Knowledge of repairs, maintenance and overhaul of heavy and light equipment; skills in the operation of diagnostic equipment, in automotive and diesel trouble-shooting, and in welding, brazing, and power tool operation.
- Knowledge of sign-making equipment.
- Knowledge of codes and regulations, safety procedures, 2-way radio operation and basic mathematics.
- Computer or electronic control skills in the operation of construction equipment.
- Ability to follow detailed instructions; effectively and appropriately communicate; understand and comply with laws, regulations, policy and directives, interact effectively and appropriately with public and employees.
- At times drive on developed roads, and occasionally on rough roads, at times during rainy and windy periods and on snow and ice.

Major elements (parts of the job which must be performed).

- Perform various phases of maintenance, repair, and overhaul of heavy and light machinery and equipment.
- Performs preventative maintenance on all vehicle's engines.
- Operates and maintains shop equipment, maintains machinery in shift yard; orders parts needed for repairs; checks and repairs hydraulic and mechanical systems, does welding as needed.
- Interact with landowners in a professional way.
- Keeps shop orderly.
- Construct, install and replace signs; contact service authorities impacted by new sign placement; perform minor sign machine maintenance.
- Responsible for the operation of weed mower, mows weeds on shoulders

Minor elements (parts of the job which could be postponed):

Working conditions (environmental conditions which must be tolerated)'.

- At times work inside a clean, safe and lit building with controlled temperature, comfortable places for resting and eating, and with nearby toilet facilities.
- Considerable time is spent sitting, standing and moving.
- Daily climb steps and ladder, open and close doors and windows, stoop and lift objects from below the waist to above the head.
- Often lift 1-15 pounds, and at times up to 75 pounds.
- At times work outdoors or in other places exposing the employee to wide variations in temperature, and at times to direct sunlight, wind, rain and snow
- Possible training to obtain CDL during employment

THIS DOES NOT CONSTITUTE A CONTRACT FOR EMPLOYMENT NOR COMPLETE DESCRIPTION OF THE DUTIES OF THE POSITION